

TRACE at-a-Glance



We are **recognized globally** for establishing anti-bribery standards and **trusted by thousands** of companies around the wo<u>rld</u>



Over 1 million individuals across

160 countries have completed
our compliance training



We help companies **understand** and **implement** best practices



Our shared-cost model makes it easier and less expensive to maintain a dynamic compliance program



Access to practical tools, coupled with community, **sets us apart** from other organizations

Member Benefits



Training & Communications

- Access to the TRACE Learning Management System (LMS) where you can deploy training for an unlimited number of employees and third parties
- Full-length training courses on a wide variety of compliance and governance topics offered in multiple languages
- Selection of refresher courses, animated vignettes, microlearning modules, webinars, podcasts, training aids and memes
- Advanced training for individuals in the field of compliance or who are regularly exposed to compliance risk

Risk Assessment & Monitoring

- Local law resources, country risk information and other risk assessment guidance
- Model policies and checklists on anti-bribery, ESG, sanctions, human trafficking and other
- International network of antibribery attorneys at designated TRACE Partner Firms



Community & Benchmarking

- Member surveys facilitate compliance program benchmarking
- Senior TRACE representatives are available to discuss industry trends and best practices
- TRACE events offer several opportunities throughout the year to benchmark with peers in person

Why Join TRACE?

TRACE membership helps companies conduct business ethically while remaining competitive. Joining TRACE provides a low-cost alternative to increasingly expensive and time-consuming corporate compliance.

- Reduces the time and continuous labor associated with compliance
- Allows you to easily deploy, track and audit compliance training for employees and third parties
- Helps you develop and maintain a dynamic compliance program

- Offers community and benchmarking for advancing compliance standards
- Provides Resource Center and Compendium access to keep your team informed of the latest best practices, enforcement trends and regulatory changes
- Demonstrates your organization's commitment to commercial transparency



Joining TRACE

TRACE members form the TRACE Compliance Community™, a global network of companies that are committed to advancing commercial transparency worldwide, and willing to share and establish best practices. All TRACE members commit to a high level of transparency in their commercial transactions.

TRACE members pay an annual membership fee and may extend benefits without limit to all employees, as well as to first-tier wholly and majority-owned subsidiaries. TRACE offers two corporate membership options: Standard and Enterprise.

| | Standard | Enterprise |
|-------------------------------------|-------------------------|--------------------------|
| Compliance Training Access | | |
| Learning Management System (LMS) | ✓ | ✓ |
| LMS Single Sign-On (SSO) | | ✓ |
| LMS Customizations | ✓ | ✓ |
| LMS User Management | ✓ | ✓ |
| Access to Full Course Library | ✓ | \checkmark |
| Course Customizations | \checkmark | \checkmark |
| Course Languages | TRACE core languages | All available languages |
| TRACEpro | 5 seats | 10 seats |
| Annual Forum | One (1) ticket included | Two (2) tickets included |
| TRACE Workshops | ✓ | ✓ |
| Live Monthly Webinars | ✓ | ✓ |
| Resource Center | ✓ | ✓ |
| Opportunity to Benchmark | ✓ | ✓ |
| Access to Compliance Professionals | ✓ | ✓ |
| Starter Kit | ✓ | ✓ |

To learn more about TRACE's Corporate membership options, write to membership@TRACEinternational.org or call +1 410.990.0076.



- +1 410.990.0076
- membership@TRACEinternational.org
- www.TRACEinternational.org
- 151 West Street, Annapolis, MD, USA 21401