



TRACE

SME Membership

TRACE **at-a-Glance**



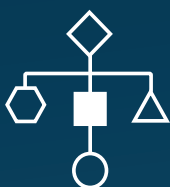
We are **recognized globally** for establishing anti-bribery standards and **trusted by thousands** of companies around the world



Over 1 million individuals **across 160 countries** have completed our compliance training



We help companies **understand** and **implement** best practices



Our shared-cost model makes it **easier** and **less expensive** to maintain a dynamic compliance program



Access to practical tools, coupled with community, **sets us apart** from other organizations

Member Benefits

TRACE **SME Membership** is designed to help smaller companies implement internationally accepted compliance best practices through access to practical tools and resources.

Membership in TRACE for small and medium-sized enterprises (SMEs) of fewer than 500 employees provides access to our **SME toolkit, eLearning, Learning Management System (LMS) and Resource Center**. As a valued partner to thousands of organizations around the world, TRACE is recognized for establishing widely accepted best practices and promoting compliance and good governance to build trust between multinational companies and their business partners.



Use of our **Learning Management System (LMS)** and technical support team



Access to our **award-winning, course content** covering a wide range of compliance topics including anti-bribery, conflicts of interest, anti-money laundering and sanctions



An **SME compliance starter kit** available in our **members-only Resource Center*** which also houses training aids and memes, country-by-country guidance, recorded webinars and other compliance materials

*Limited to 5 individual user accounts



Why Join TRACE?

SMEs are increasingly under pressure to implement anti-bribery and other compliance policies and procedures that meet evolving regulatory requirements and align with those of their multinational business partners. As sales agents, suppliers and distributors, often in high-risk markets or industries, SMEs are highly vulnerable to corruption and disproportionately affected by the growing demand for supply chain compliance. While a dynamic compliance program can open the door to new business opportunities and be considered a competitive advantage, it can also be too expensive and time-consuming for most SMEs to implement, particularly in light of standards like ISO 37001.

Membership in TRACE can help you launch a compliance program through the implementation of policies and procedures outlined in our SME compliance starter kit, as well as training deployed through our Learning Management System. Demonstrate your commitment to compliance and commercial transparency and stay informed of the latest best practices, enforcement trends and regulatory changes by joining TRACE.

Highlights

- Helps you build a culture of compliance and demonstrate your commitment to commercial transparency
- Enables you to easily deploy and manage compliance training and provide business partners with your training certifications
- Provides access to our advanced training program and globally recognized compliance credential, TRACEpro*
- Allows you to stay informed of the latest best practices, enforcement trends and regulatory changes
- Provides a low-cost alternative to ISO 37001 while helping you meet international compliance standards
- Offers community, access to potential business partners and a competitive advantage
- Facilitates professional development for the manager(s) of your compliance program

Joining TRACE

To be a Small Medium Enterprise (“SME”) member of TRACE, a company must (1) have no more than 500 employees, (2) have a maximum gross annual revenue of US\$50 million, and (3) maintain a policy that expressly prohibits bribery.

Benefits extend only to the SME member’s direct employees. We offer two SME membership options, **Standard** and **Enterprise**.

	STANDARD US\$4,500	ENTERPRISE US\$10,000
Compliance Training Access**		
Learning Management System (LMS)	Use of the TRACE LMS and up to five (5) Power User Admins	Use of the TRACE LMS and up to five (5) Power User Admins
Go.Learn mobile App	Included	Included
Courses Included	Access to the following five (5) courses: <ol style="list-style-type: none">Conflicts of InterestGifts and HospitalityGlobal Anti-Bribery Compliance Challenge (Employee Version)Third Party Due DiligenceForced Labor and Human Trafficking	Access to all currently available TRACE eLearning content (Includes microlearning, refreshers, training aids, and compliance games content)
Course Languages	One (1) core language (English, French, Spanish, Simplified Chinese)	Two (2) core languages (English, French, Spanish, Simplified Chinese)***
Number of Training Seats	50***	150**
Member Resource Center	Five (5) licenses included	Five (5) licenses included

*Please refer to Appendix A for SME membership plans, benefits and annual fees. These are subject to change in renewal terms or with notice from TRACE.

**Please refer to Appendix B for compliance training terms and conditions. Customizations are not included.

***If Company requires additional seats or languages, Company may join as a TRACE corporate member. Prorated upgrades are available at any time.

TRACE **does not** provide legal advice, due diligence or compliance certifications. Membership is designed to help companies implement widely accepted compliance best practices.

To learn more about SME membership, please write to membership@TRACEinternational.org or call +1 410.990.0076.



TRACE is a non-profit international business association dedicated to anti-bribery, compliance and good governance. Founded in 2001 to make it easier and less expensive to navigate and mitigate business bribery risk, TRACE is credited with establishing anti-bribery standards that have been adopted worldwide. Driven by the needs of its members, TRACE is continuously developing tools and resources that power compliance programs. TRACE is headquartered in the United States and registered in Canada, with a presence on four continents.



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