



# TRACE SME Membership Options

**TRACE** is a non-profit international business association dedicated to anti-bribery, compliance and good governance. Through our shared-cost model, we serve as a trusted business partner to hundreds of multinational companies by powering their compliance programs. TRACE's SME Membership is designed to help smaller companies implement internationally accepted compliance best practices through access to practical tools and resources. Benefits are structured around the key components of an effective compliance program. We offer two SME membership options, Standard and Enterprise.

To be a Small Medium Enterprise ("SME") member of TRACE, a company must (1) have no more than 250 employees, (2) have a maximum gross annual revenue of US\$50 million, and (3) maintain a policy that expressly prohibits bribery.

STANDARD SME	ENTERPRISE SME
<b>TRACE Compliance Training*</b>	
<b>COURSE ACCESS</b>	
Access to the <b>following five courses</b> : <ul style="list-style-type: none"><li>• Conflicts of Interest</li><li>• Gifts &amp; Hospitality</li><li>• Global Anti-Bribery Compliance Challenge (Employee version)</li><li>• Guide to Compliant Gifts &amp; Hospitality</li><li>• Third Party Due Diligence</li></ul>	Access to <b>all currently available</b> TRACE eLearning courses
<b>COURSE LANGUAGE(S)</b>	
<b>One language</b> of Company's choice from TRACE core language offerings	<b>All currently available</b> languages
<b>ELIGIBLE TRAINING RECIPIENTS</b>	
Company can train <b>up to 50 company employees</b>	Company can train <b>up to 50 company employees</b>
	Company can train <b>up to 25 of its third parties</b> (i.e. suppliers, consultants, agents, intermediaries, etc.)

\*Please refer to Appendix B for compliance training terms and conditions. Customizations are not included.

# Membership Options

	STANDARD	ENTERPRISE
<p><b>Learning Management System (LMS) Access</b></p> <p>One (1) TRACE Learning Management System (TRACE LMS) account/training site and the ability to appoint an unlimited number of Company employees to serve as TRACE LMS "Power User" administrators, to assign TRACE Content to Eligible Training Recipients, and to manage Company's compliance training program (e.g. track course assignments and completion, create user accounts, run reports, etc.).</p>	✓	✓
<p><b>Compendium Access</b></p> <p>Company will receive <b>up to five (5) licenses</b> to TRACE's fully searchable database of international anti-bribery enforcement actions involving bribery of a government official across international borders.</p>	✓	✓
<p><b>Member Resource Center</b></p> <p>Company will receive <b>up to five (5) licenses</b> to TRACE's online database containing materials on anti-bribery, ESG, sanctions, human trafficking and other related areas, benchmarking data, model compliance policies, training materials, and local law summaries for over 140 countries.</p>	✓	✓
<p><b>SME Starter Kit</b></p> <p>Company will have access to a practical guide designed to help launch a compliance program through the implementation of policies and procedures.</p>	✓	✓
<p><b>Webinar Access</b></p> <p>Company may invite an unlimited number of Company's employees to attend TRACE webinars on various compliance-related topics.</p>		✓
<p><b>TRACEpro</b></p> <p>Company may enroll <b>up to five (5)</b> of its employees in TRACEpro, an advanced compliance training program designed to provide a foundational knowledge and understanding of the anti-bribery landscape.</p>		✓
<p><b>Standard SME Membership Cost</b></p> <p><b>US\$4,500</b></p>	<p><b>Enterprise SME Membership Cost</b></p> <p><b>US\$10,000</b></p>	

\*Benefits are subject to change in renewal terms or with notice from TRACE.

To learn more about SME membership, please write to [membership@TRACEinternational.org](mailto:membership@TRACEinternational.org) or call +1 410.990.0076.

