



# TRACE SME Membership Options

**TRACE** is a non-profit international business association dedicated to anti-bribery, compliance and good governance. Through our shared-cost model, we serve as a trusted business partner to hundreds of multinational companies by powering their compliance programs.

**TRACE's SME Membership\*** is designed to help smaller companies implement internationally accepted compliance best practices through access to practical tools and resources. Benefits are structured around the key components of an effective compliance program. We offer two SME membership options, Standard and Enterprise.

To be a Small Medium Enterprise ("SME") member of TRACE, a company must:

- Have no more than 500 employees
- Have a maximum gross annual revenue of US\$50 million
- Maintain a policy that expressly prohibits bribery

	STANDARD US\$4,500	ENTERPRISE US\$10,000
Compliance Training Access**		
Learning Management System (LMS)	Use of the TRACE LMS and up to five (5) Power User Admins	Use of the TRACE LMS and up to five (5) Power User Admins
Go.Learn mobile App	Included	Included
Courses Included	Access to the following five (5) courses: <ol style="list-style-type: none"><li>1. Conflicts of Interest</li><li>2. Gifts and Hospitality</li><li>3. Global Anti-Bribery Compliance Challenge (Employee Version)</li><li>4. Third Party Due Diligence</li><li>5. Forced Labor and Human Trafficking</li></ol>	Access to all currently available TRACE eLearning content  (Includes microlearning, refreshers, training aids, and compliance games content)
Course Languages	One (1) core language (English, French, Spanish, Simplified Chinese)	Two (2) core languages (English, French, Spanish, Simplified Chinese)***
Number of Training Seats	50***	150**
Member Resource Center	Five (5) licenses included	Five (5) licenses included

To learn more about SME membership, please write to  
[membership@TRACEinternational.org](mailto:membership@TRACEinternational.org) or call +1 410.990.0076.

\*Please refer to Appendix A for SME membership plans, benefits and annual fees. These are subject to change in renewal terms or with notice from TRACE.

\*\*Please refer to Appendix B for compliance training terms and conditions. Customizations are not included.

\*\*\*If Company requires additional seats or languages, Company may join as a TRACE corporate member. Prorated upgrades are available at any time.