



TRACE SME Membership Options

TRACE is a non-profit international business association dedicated to anti-bribery, compliance and good governance. Through our shared-cost model, we serve as a trusted business partner to hundreds of multinational companies by powering their compliance programs. TRACE's SME Membership is designed to help smaller companies implement internationally accepted compliance best practices through access to practical tools and resources. Benefits are structured around the key components of an effective compliance program. We offer two SME membership options, Standard and Enterprise.

To be a Small Medium Enterprise ("SME") member of TRACE, a company must (1) have no more than 250 employees, (2) have a maximum gross annual revenue of US\$50 million, and (3) maintain a policy that expressly prohibits bribery.

Standard SME	Enterprise SME
TRACE Compliance Training*	
COURSE ACCESS	
Access to the following five courses : <ul style="list-style-type: none"> • Conflicts of Interest • Gifts & Hospitality • Global Anti-Bribery Compliance Challenge (Employee version) • Guide to Compliant Gifts & Hospitality • Third Party Due Diligence 	Access to all currently available TRACE eLearning courses
COURSE LANGUAGE(S)	
One language of Company's choice from TRACE core language offerings	All currently available languages
ELIGIBLE TRAINING RECIPIENTS	
Company can train up to 50 company employees	Company can train up to 50 company employees
	Company can train up to 25 of its third parties (i.e. suppliers, consultants, agents, intermediaries, etc.)

**Please refer to Appendix B for compliance training terms and conditions. Customizations are not included.*

	Standard	Enterprise
<p>Learning Management System (LMS) Access</p> <p>One (1) TRACE Learning Management System (TRACE LMS) account/ training site and the ability to appoint an unlimited number of Company employees to serve as TRACE LMS “Power User” administrators, to assign TRACE Content to Eligible Training Recipients, and to manage Company’s compliance training program (e.g. track course assignments and completion, create user accounts, run reports, etc.).</p>	✓	✓
<p>Compendium Access</p> <p>Company will receive up to five (5) licenses to TRACE’s fully searchable database of international anti-bribery enforcement actions involving bribery of a government official across international borders.</p>	✓	✓
<p>Member Resource Center</p> <p>Company will receive up to five (5) licenses to TRACE’s online database containing materials on anti-bribery, ESG, sanctions, human trafficking and other related areas, benchmarking data, model compliance policies, training materials, and local law summaries for over 140 countries.</p>	✓	✓
<p>SME Starter Kit</p> <p>Company will have access to a practical guide designed to help launch a compliance program through the implementation of policies and procedures.</p>	✓	✓
<p>Webinar Access</p> <p>Company may invite an unlimited number of Company’s employees to attend TRACE webinars on various compliance-related topics.</p>		✓
<p>TRACEpro</p> <p>Company may enroll up to five (5) of its employees in TRACEpro, an advanced compliance training program designed to provide a foundational knowledge and understanding of the anti-bribery landscape.</p>		✓
<p>STANDARD SME MEMBERSHIP COST</p> <p>US\$4,500</p>	<p>ENTERPRISE SME MEMBERSHIP COST</p> <p>US\$10,000</p>	

**Benefits are subject to change in renewal terms or with notice from TRACE.*

To learn more about SME membership, please write to membership@TRACEinternational.org or call **+1 410.990.0076**.

