Pure transport infrastructure operator Aleatica was created with the mission of offering safe and sustainable mobility solutions supported by cutting-edge technology that anticipate customer needs. A TRACE member since it was founded in 2018, Aleatica designs and operates highways and other mobility assets in seven European and Latin American countries.

Aleatica’s team has worked to quickly adopt internationally recognized compliance best practices, prioritizing commercial transparency. With the full support of its board of directors and senior management, Aleatica has further bolstered efforts to strengthen corporate integrity, a core company pillar.

As part of these efforts, Aleatica updated its code of ethics & conduct and its anti-corruption policy in 2022 to align with its company values, linking the conduct guidelines to each of the five pillars that guide the company’s long-term commitments. Additions included ethical dilemmas and questions and answers to make each of the sections of the new code more understandable.

The company’s compliance team leveraged TRACE’s eLearning curriculum and Resource Center to develop a series of 25 face-to-face sessions, eight webinars and an online course to train 2,417 employees on these updates.
In addition to mandatory training at regular intervals, Aleatica continues to promote corporate integrity and foster a shared knowledge base among its value chain through ongoing communication of key compliance topics. In 2022, Aleatica’s compliance team tracked more than 25 compliance-focused communiques. The topics were diverse, from a video with some of Aleatica’s directors explaining key changes to the code of ethics & conduct to other topics related to anti-corruption, conflicts of interest and anti-retaliation.

Additionally in 2022, Aleatica’s compliance team conducted ongoing knowledge assessments of its compliance program, completed an intermediary identification and review project, and relaunched its whistleblower hotline under a new provider.

Aleatica’s additional training goals in 2022 included:

- reinforcing the company’s commitment to corporate integrity and zero tolerance for any type of corruption
- updating employees on improvements to third party due diligence procedures
- training managers within the company on how to promote integrity and lead by example
Through TRACE’s membership programs, members have unlimited access to our multilingual eLearning library and unrestricted access to our online tools, including those for gifts and hospitality and for conflicts of interest, designed to support the key components of an effective compliance program.

Members are given an unlimited number of Resource Center user accounts and receive 25 enrollments for TRACEpro, a comprehensive training program for individuals who manage compliance or are regularly exposed to risk. Being part of the TRACE Compliance Community also grants exclusive, complimentary attendance to our annual TRACE events held in major business hubs around the world.

To learn more about joining TRACE, visit www.TRACEinternational.org or write to us at info@TRACEinternational.org.