

# Compliance Training Courses

## Language Availability

TRACE's eLearning courses are available in several languages.

- Our core languages are **English, Chinese (Simplified), French** and **Spanish**.
- All TRACE courses in our core languages are compliant with **WCAG accessibility standards**.

### ↑ Full-Length Courses

Compliance Series 1			
COURSE	DURATION	CODE	LANGUAGE AVAILABILITY
Anti-Bribery Challenge for Employees	25 min	CS1ABCEMML	English, Arabic, Chinese (Simplified & Traditional), French, French Canadian, German, Hungarian, Icelandic, Italian, Japanese, Norwegian, Portuguese, Russian, Spanish, Swedish, Turkish, Vietnamese
Anti-Bribery Challenge for Third Parties	25 min	CS1ABCTPML	English, Arabic, Chinese (Simplified & Traditional), French, German, Italian, Japanese, Portuguese, Russian, Spanish, Turkish
Anti-Bribery for Shipping and Logistics	15 min	CS1ABSLML	English, Arabic, Bahasa Indonesian, Chinese (Simplified & Traditional), French, German, Hindi, Italian, Japanese, Korean, Malay, Portuguese, Sinhalese, Spanish, Tamil, Thai, Vietnamese
Data Protection & Privacy	35 min	CS1DPML	English, Arabic, Chinese (Simplified & Traditional), Dutch, French, German, Italian, Norwegian, Polish, Portuguese, Russian, Spanish

Economic Sanctions	20 min	CS1ESML	English, Arabic, Bahasa Indonesian, Chinese (Simplified & Traditional), Czech, French, German, Hindi, Hungarian, Italian, Japanese, Korean, Malay, Polish, Portuguese, Russian, Sinhalese, Spanish, Swedish, Tamil, Thai, Turkish, Vietnamese
Global Antitrust & Competition	30 min	CS1GATCLML	English, Chinese (Simplified), German, Spanish
Insider Trading	30 min	CS1ITML	English
Intersection of the GDPR and Anti-Bribery	15 min	CS1GDPRABML	English, Chinese (Simplified)
Spotlight on Canada: Anti-Corruption Law & Compliance	45 min	CS1SCACML	English, French Canadian
Third Party Perils	20 min	CS1TPPML	English, Chinese (Simplified), French, German, Japanese, Portuguese, Spanish
UK Criminal Finances Act	15 min	CS1UKCFAML	English, Chinese (Simplified), German, Polish

Compliance Series 2			
COURSE	DURATION	CODE	LANGUAGE AVAILABILITY
Anti-Corruption Training (ACT) for Employees	25 min	CS2ACTEMML	English, Arabic, Bahasa Indonesian, Chinese (Simplified & Traditional), Czech, Dutch, French, German, Hungarian, Icelandic, Italian, Japanese, Korean, Norwegian, Polish, Portuguese, Russian, Spanish, Thai, Turkish
Anti-Corruption Training (ACT) for Third Parties	25 min	CS2ACTTPML	English, Arabic, Chinese (Simplified & Traditional), Dutch, Finnish, French, German, Italian, Japanese, Korean, Polish, Portuguese, Russian, Spanish, Swedish
Anti-Money Laundering*	20 min	CS2AMLML	English, Chinese (Simplified), French, German, Italian, Portuguese, Spanish
Forced Labor & Human Trafficking**	20 min	CS2FLHTML	English, Bahasa Indonesian, Chinese (Simplified & Traditional), French, German, Hindi, Italian, Japanese, Korean, Malay, Portuguese, Spanish, Tamil, Thai, Vietnamese
Global Conflict Minerals Regulation***	25 min	CS2GCMML	English
Sanctions Compliance: Part One	30 min	CS2SP1ML	English, Chinese (Simplified), French, Italian, German, Portuguese, Spanish
Sanctions Compliance: Part Two	30 min	CS2SP2ML	English, Chinese (Simplified), French, German, Italian, Portuguese, Spanish
U.S. Trade and Export Controls	25 min	CS2USTECML	English, Chinese (Simplified), French, German, Italian, Portuguese, Spanish

\*An earlier version of this course is available, "Compliance Series 1: Anti-Money Laundering." \*\*An earlier version of this course is available, "Compliance Series 1: Avoiding Trafficked Labor." \*\*\*An earlier version of this course is available, "Compliance Series 1: Conflict Minerals." To view an earlier version, write to [training@TRACEinternational.org](mailto:training@TRACEinternational.org).

Compliance Series 3			
COURSE	DURATION	CODE	LANGUAGE AVAILABILITY
Global Anti-Corruption Overview	20 min	CS3GACRML	English, Chinese (Simplified), French, German, Italian, Portuguese, Spanish
Mission Possible - Busting Bribery	30 min	CS3MPBBML	English, Arabic, Bahasa Indonesian, Chinese (Simplified), Dutch, French, German, Italian, Japanese, Korean, Portuguese, Spanish

Compliance Supplement Series			
COURSE	DURATION	CODE	LANGUAGE AVAILABILITY
Forced Labor & Human Trafficking (CSS)	20 min	CSSFLHTML	English, Chinese (Simplified), French, German, Japanese, Portuguese, Spanish
Guide to Compliant Gifts & Hospitality	20 min	CSSGTCGHML	English, Chinese (Simplified), German, Spanish
Spotlight on Germany	30 min	CSSSOGML	English
Third Party Risk Management	15 min	CSSTPDDML	English, Chinese (Simplified), French, German, Japanese, Portuguese, Spanish

Ethics Series 1			
COURSE	DURATION	CODE	LANGUAGE AVAILABILITY
Sexual Harassment Prevention	30 min	ES1SHPML	English, Chinese (Simplified), French, German, Portuguese, Russian, Spanish

Ethics Series 2			
COURSE	DURATION	CODE	LANGUAGE AVAILABILITY
Diversity and Inclusion in Action	15 min	ES2DIML	English, Chinese (Simplified), French, Spanish
Respect in the Workplace	20 min	ES2RITWML	English, Chinese (Simplified), French, German, Italian, Portuguese, Spanish

# Refresher Courses

## Compliance Refresher Series 1

COURSE	DURATION	CODE	LANGUAGE AVAILABILITY
Anti-Bribery for Employees	15 min	CRS1ABEMML	English, Chinese (Simplified), French, German, Portuguese, Spanish
Anti-Bribery for Third Parties	15 min	CRS1ABTPML	English, Chinese (Simplified), French, Japanese, Korean, Portuguese, Spanish, Turkish
Gifts & Hospitality	15 min	CRS1GHML	English, Arabic, Bahasa Indonesian, Chinese (Simplified), French, German, Portuguese, Russian, Spanish, Thai, Turkish
Third Party Due Diligence	20 min	CRS1TPDDML	English, Arabic, Chinese (Simplified), French, German, Portuguese, Russian, Spanish, Thai, Turkish

## Compliance Refresher Series 2

COURSE	DURATION	CODE	LANGUAGE AVAILABILITY
Conflicts of Interest*	15 min	CRS2COIML	English, Chinese (Simplified), French, German, Italian, Portuguese, Spanish

## Compliance Refresher Series 3

COURSE	DURATION	CODE	LANGUAGE AVAILABILITY
Global Anti-Bribery Challenge	15 min	CRS3GABCHML	English, Chinese (Simplified), French, Russian, Spanish
Anti-Corruption Training (ACT) Refresher: Regional Compliance Spotlights:*	15 min	CRS3ACTRSML	English, Chinese (Simplified), French, Italian, German, Portuguese, Spanish
Asia Pacific: China, India, Singapore, Japan	5 min	CRS3ACTRSML - APAC	English, Chinese (Simplified), French, Italian, German, Portuguese, Spanish
EMEA: <ul style="list-style-type: none"> <li>Europe: France, Germany, the UK</li> <li>Middle East: UAE, Saudi Arabia, Qatar</li> <li>Africa: Nigeria, South Africa, Kenya</li> </ul>	5 min	CRS3ACTRSML - EMEA	English, Chinese (Simplified), French, Italian, German, Portuguese, Spanish
Latin America: Brazil, Argentina, Mexico	5 min	CRS3ACTRSML - LATAM	English, Chinese (Simplified), French, Italian, German, Portuguese, Spanish
North America: U.S., Canada	5 min	CRS3ACTRSML - NA	English, Chinese (Simplified), French, Italian, German, Portuguese, Spanish

\*An earlier version of this course is available, "Compliance Refresher Series 1: Conflicts of Interest."

To view the earlier version [training@TRACEinternational.org](mailto:training@TRACEinternational.org).

# Microlearning Modules

Compliance Hot Topics			
COURSE	DURATION	CODE	LANGUAGE AVAILABILITY
Compliance Hot Topics**	15 min	TCHT	English
ESG	5 min	CHTESGML	English, Chinese (Simplified), French, Portuguese, Spanish
Occupational Health and Safety	5 min	CHTOHSML	English
Speak Up	5 min	CHTSUML	English, Chinese (Simplified), French, Spanish

Compliance Minutes			
COURSE	DURATION	CODE	LANGUAGE AVAILABILITY
Bribery Mistakes	5 min	CMSBMML	English
Culture of Compliance	5 min	CMSCCML	English
FCPA Books and Records	5 min	CMSFCPABRML	English
Sub-Agents and Sub-Distributors	5 min	CMSSADML	English
The #MeToo Era	5 min	CMSMTML	English
Training Fatigue	5 min	CMSTFML	English

Data Protection Series			
COURSE	DURATION	CODE	LANGUAGE AVAILABILITY
Data Protection Essentials	10 min	DPSDPEML	English, Chinese (Simplified), French, Spanish
Managing Confidential Information	5 min	DPSMCIML	English, Chinese (Simplified), French, Spanish

Gifts & Hospitality Scenario Series - What Would You Do?			
COURSE	DURATION	CODE	LANGUAGE AVAILABILITY
What Would You Do?	15 min	GHWWYDML	English, Chinese (Simplified), French, German, Japanese, Portuguese, Spanish
Supplier Selection: Mixing Business with Personal	3 min	GHWWYD1ML	English, Chinese (Simplified), French, German, Japanese, Portuguese, Spanish
State Government Soiree: Planning the Next Big Event	3 min	GHWWYD2ML	English, Chinese (Simplified), French, German, Japanese, Portuguese, Spanish
Speaker Stipend: Evaluating an Offer	3 min	GHWWYD3ML	English, Chinese (Simplified), French, German, Japanese, Portuguese, Spanish
Sporting Spectators: Gifting Cricket Tickets	3 min	GHWWYD4ML	English, Chinese (Simplified), French, German, Japanese, Portuguese, Spanish
Charitable Choices: Considering a Donation	3 min	GHWWYD5ML	English, Chinese (Simplified), French, German, Japanese, Portuguese, Spanish

\*An earlier version of this course is available, "Compliance Refresher Series 2: Anti-Bribery Challenge Regional Spotlights."

To view the earlier version [training@TRACEinternational.org](mailto:training@TRACEinternational.org).

\*\*English version of each course available as one combined module.

## Training Aids

COURSE	DURATION	CODE	LANGUAGE AVAILABILITY
Building a Compliance Training Program	5 min	TABCTPML	English
Red Flags To Watch Out For	5 min	TARFML	English, Chinese (Simplified), French, German, Japanese, Spanish

## Video Series

COURSE	DURATION	CODE	LANGUAGE AVAILABILITY
Bribe Busters - Episode 1	10 min	VSBBE1ML	English, French, Spanish
Bribe Busters - Episode 2	5 min	VSBBE2ML	English, French, Spanish
Bribe Busters - Episode 3	5 min	VSBBE3ML	English, French, Spanish
Bribery's Deadly Consequences	5 min	VSBDCML	English
Corruption Files - The Advocate	10 min	VSCFTAML	English
Corruption Files - The Insider	10 min	VSCFTIML	English
Corruption Files - The Journalist	10 min	VSCFTJML	English
Corruption Files - The Watchdog	10 min	VSCFTWDML	English
Corruption Files - The Whistleblower	10 min	VSCFTWML	English, Spanish
Defining a Foreign Official	5 min	VSDFOML	English
FIFA's Compliance Failures	10 min	VSFCFML	English, French, Spanish
How to Say No: Part One	5 min	VSHTSN1ML	English, Chinese (Traditional), French, German, Italian, Japanese, Portuguese, Russian, Spanish
How to Say No: Part Two	5 min	VSHTSN2ML	English, Chinese (Traditional), Portuguese, Russian, Spanish
Toxic Transactions	1 hr 15 min	VSTTML	English

## Supplementary Compliance Materials

**Supplementary Compliance Materials are available in PDF or video format.** These materials are available in select languages and can be translated in any language upon request.

Training Aids		
COURSE	CODE	LANGUAGE AVAILABILITY
A Gift or a Bribe?	SCMGBML	English, Arabic, Chinese (Simplified), French, Italian, Japanese, Portuguese, Spanish
Accounting Red Flags to Watch Out For	SCMARFWOFML	English, Chinese (Simplified), French, Spanish
Anti-Money Laundering Risk and Compliance Tips for Day to Day Business Operations	SCMAMLDDML	English
Can a Charitable Donation Be a Bribe?	SCMCCDBML	English, Chinese (Simplified), French, Portuguese, Spanish
Combating Forced Labor and Human Trafficking	SCMCFLHTML	English
Communication Skills for Success	SCMCSSML	English
Compliance STAR	SCMCSPML	English, Arabic, Chinese (Simplified), Dutch, French, German, Indonesian, Italian, Japanese, Korean, Portuguese, Spanish
Data Governance Tips	SCMDGTML	English
Do's and Don'ts of Addressing Internal Reports	SCMDDAIRML	English, Chinese (Simplified), French, Spanish
Encouraging Employees to Report Misconduct	SCMEERMML	English, Chinese (Simplified), French, Spanish
ESG & You	SCMESGYML	English, Arabic, Chinese (Simplified), French, German, Japanese, Portuguese, Spanish
Forced Labor Red Flags	SCMFLRFML	English, Chinese (Simplified), French, Spanish
How to Say No to Bribery	SCMHTSNBML	English, Arabic, Chinese, Dutch, French, German, Italian, Korean, Portuguese, Russian, Spanish
Managing Third Party ESG Risk	SCMMTPESGRML	English, Chinese (Simplified), French, Spanish
Red Flags: Watch Out for Signs of Trouble!	SCMRFWOSTML	English, Chinese (Simplified), French, Portuguese, Spanish
Reduce Your ESG Risk Profile	SCMRESGRPML	English, Chinese (Simplified), French, Japanese, Portuguese, Spanish
Resisting Bribery	SCMRBML	English, Chinese (Simplified), French, German, Spanish
Responding to Bribe Demands	SCMRBDML	English, Chinese (Simplified), French, Spanish
Say No to Bribes	SCMSNBML	Arabic, Chinese (Simplified), French, German, Hungarian, Icelandic, Italian, Norwegian, Portuguese, Russian, Spanish
Shades of Red - How to Mitigate Red Flags	SCMSRHMRFML	English, Chinese (Simplified), French, Spanish
Speak Up, Listen Up, and Don't Give Up	SCMSLDGML	English, Chinese (Simplified), French, Spanish
The Basics of Anti-Corruption Compliance Training	SCMBACCTML	English
Three Questions About Foreign Officials	SCMTQAFOML	English, Chinese (Simplified), French, Spanish
What is a Conflict of Interest?	SCMWCOIML	English, Chinese (Simplified), French, German, Italian, Portuguese, Spanish

Guides		
COURSE	CODE	LANGUAGE AVAILABILITY
Anti-Corruption Compliance and Third Party Intermediaries	SCMACCTPIML	English
Anti-Corruption Compliance Starter Kit	SCMACCSKML	English, Spanish
Assessing Third Party Risk	SCMATPRML	English, Arabic, Chinese (Simplified), Kazakh, Russian, Spanish
Compliance Event Toolkit	SCMCETML	English, Chinese (Simplified), French, Spanish
Conflict of Interest Mitigation Plan Guidance	SCMCOIMPGML	English
Forced Labor and Human Trafficking	SCMFLHTML	English
Guide to Compliant Hiring Practices	SCMGCHPML	English, Chinese (Simplified), Spanish
Guide to Hosting Events	SCMGTHEML	English
Guide to Internal Reporting Programs	SCMGIRPML	English
Guide to Setting a Tone at the Top	SCMGSTTML	English, Chinese (Simplified), French, Spanish
Guide to Trips and Visits for Foreign Officials	SCMGTVFOML	English
Human Rights Due Diligence Reporting	SCMHRDDRML	English, Chinese (Simplified), French, Spanish
The Compliance Officer's Guide to Innovative Training	SCMCOGITML	English, Chinese (Simplified), French, Spanish
The Varieties of Transnational Anti-Bribery Laws	SCMTBML	English
Three Dilemmas for Gifts & Hospitality Policies	SCMTDGHMPL	English
What Happens in Vegas	SCMWHVML	English, Chinese (Simplified), French, Spanish
What to Know About Sanctions	SCMWKASML	English, Chinese (Simplified), French, Spanish

Mini Guides		
COURSE	CODE	LANGUAGE AVAILABILITY
Five Elements of a Sanctions Compliance Program	SCMFEESCML	English, Chinese (Simplified), French, Portuguese, Spanish
Four Ways to Improve Your Ethics & Compliance Training	SCMFECTML	English, Chinese (Simplified), French, Portuguese, Spanish
How to Conduct an Effective Corruption Risk Assessment	SCMHCECRAML	English, Chinese (Simplified), French, Spanish
Key Red Flags That Could Indicate Bribery Risk	SCMKRFIBRML	English, Chinese (Simplified), French, Portuguese, Spanish



## Pre-Recorded Webinars

The webinars listed below are a small sample of the hundreds of pre-recorded webinar available in the member-only TRACE Resource Center. Live webinars on current compliance issues are held regularly throughout the year and are added to our library of recorded courses. View all upcoming webinars at [www.TRACEinternational.org/webinars](http://www.TRACEinternational.org/webinars).

TITLE	LANGUAGE AVAILABILITY
From the Frontline: Exploring the Current State of Corporate Governance	English
Doing Business in Ukraine: A Compliance Perspective	English
Embed Compliance Controls throughout your Organization	English
FCPA Enforcement Year in Review	English
“Hot Button” Sanctions Issues	English
Launching a Global Compliance Ambassador Program	English
Pivots in Compliance Training Approaches	English
Spotlight on Joint Ventures: Anti-Bribery Compliance Considerations	English
The Tension between Data Privacy and Anti-Corruption Compliance	English
Trade Compliance: How to Navigate the Complexities of Trade & Exports	English

Via the TRACE LMS or upon request, TRACE webinars are also available as SCORM files to be deployed on an internal LMS. Company-specific customizations can also be made for an additional fee.

## Compliance Games

TITLE	CODE	LANGUAGE AVAILABILITY
Anti-Bribery Compliance Road Map	ABCRM	English
Anti-Bribery Key Terms Flash Cards	ABKTFC	English
What Happens in Vegas	WHIV	English
Antitrust and Compliance Crossword Puzzle	TACCP	English
Assist to Resist Bribery Game	TARBGML	English
Bribe Buster	TBBG	English
Bribe Destroyer	TBD	English
Gifts & Hospitality Expense Proposal Game	GHEPG	English
Puzzled By Bribery	TPBBG	English
Race Against the Clock to Speak Up Game	TRACESU	English
Sniffing Out Business Conflicts	SOBC	English
TRACEing the Steps of an Investigation	TSI	English
Third Party Compliance Risk Road Map	CRMP	English
Anti-Bribery Key Terms Matching Game	ABKTMG	English
What Kind of Compliance Dog Are You? Quiz	WKCDAR	English
Would You Risk It?	WYRIG	English, Chinese (Simplified), French, German, Italian, Portuguese and Spanish