



TRACE eLearning

Award-winning eLearning

TRACE has been recognized by Brandon Hall Group with five Excellence Awards

GOLD Human Capital Management
(HCM) Excellence Learning and
Development Awards



Best Unique or Innovative Learning and Development Program: Compliance Life Cycle Learning Plan



Best Advance in Compliance Training: eLearning module - “Mission Possible”

GOLD Technology Excellence Learning
and Development Technology Award



Best Advance in Learning Management Technology for Compliance Training: TRACE Learning Management System (LMS)

SILVER Human Capital Management
(HCM) Excellence Learning and
Development Awards



Best Association Professional Development Program: TRACEpro program



Best Learning Team

Seamlessly deploy training to an unlimited number of employees and third parties

Compliance training helps shield your organization from legal risk, protects your corporate reputation, and creates a culture of business ethics. **It's the foundation of any effective compliance program.** That's why we offer our members unrestricted access to our expansive eLearning library and Learning Management System (LMS) at no additional charge.



Site Automation Features

Training deployed via the TRACE (LMS) can be completely automated using automatic course enrollments, email notifications and manager delegation within the training site. Administrators who prefer a more "hands-off" approach can also elect for users to self-register in the training site.



Tracking & Reporting

To track and monitor learner progress, the TRACE LMS offers a robust yet easy-to-use reporting tool that allows training administrators to export and save updated data on enrollees. Through the reporting feature, administrators can schedule and run customized reports by selecting and editing data fields, including but not limited to course status, date of completion, last login and more.

Training Packages



Bundling together our most popular training "add-on" features, these tiered packages include services such as creating custom policy courses, access to additional accounts (training sites) on the LMS, custom training guides, hands-on technical support and the ability to host (and deploy) your own internal training content via the TRACE LMS. These packages also offer additional **TRACEpro** enrollments.

Download our [TRACE Training Packages Info Sheet](#) or email training@TRACEinternational.org for more information on tiers and pricing.

Included with TRACE eLearning

TRACE offers a variety of resources to meet your organization's compliance training needs, including:



More than 50 animated videos and graphic novels



Over four dozen mini guides, case studies, guidebooks and white papers



A host of materials for ongoing compliance communications, including training aids, memes, videos and compliance games



Hours of podcasts exploring diverse topics including corruption, fraud, money laundering and sanctions



Hundreds of webinars covering a wide variety of compliance topics

TRACE*pro*

5 complimentary TRACEpro enrollments

TRACE eLearning offers

- **Learning Management System (LMS)** access featuring a built-in administrative dashboard to easily manage users, groups and training results
- **Interactive courses** that explore real-life scenarios and teach appropriate conduct in a variety of situations
- **Ability to launch courses from the TRACE LMS and/or your company's own LMS** (files available in SCORM format)
- **Multilingual platform available in 39 languages**, including Arabic, Simplified and Traditional Chinese, English, French, German, Japanese, Portuguese, Russian and Spanish
- **Technology Integrations including Application Programming Interface (API)** which allow for the seamless addition/removal of trainee data and report automation using RESTful APIs and OAuth2 as well as **Single-Sign On (SSO)** to authenticate access to the LMS through a third party system
- **Learner Engagement** features including course surveys, gamification as well as teams and manager oversight directly within the LMS
- All TRACE courses in our core languages are **compliant with WCAG accessibility standards**




The TRACE LMS is supported by **PCs, laptops, select tablets and mobile devices** and is also accessible via mobile app for both iOS (including iPads) and Android devices.

↑ Full-Length Courses

20+ minute courses that cover key compliance issues, introduce employees and third parties to relevant compliance laws, and teach learners how to take appropriate action when faced with a potential issue.

 TRACE LMS or Client LMS

 Employees and Third Parties

 20+ minutes

Compliance Series 1	
COURSE	DURATION
Anti-Bribery Challenge for Employees	25 min
Anti-Bribery Challenge for Third Parties	25 min
Anti-Bribery for Shipping and Logistics	15 min
Data Protection & Privacy	35 min
Economic Sanctions	20 min
Global Antitrust & Competition	30 min
Insider Trading	30 mins
Intersection of the GDPR and Anti-Bribery	15 min
Third Party Perils	20 min
UK Criminal Finances Act	15 min

Compliance Series 2	
COURSE	DURATION
Anti-Corruption Training (ACT) for Employees	25 min
Anti-Corruption Training (ACT) for Third Parties	25 min
Anti-Money Laundering*	20 min
Forced Labor & Human Trafficking**	20 min
Global Conflict Minerals Regulation***	25 min
Sanctions Compliance (Part One)	30 min
Sanctions Compliance (Part Two)	30 min
U.S. Trade and Export Controls	25 min

Compliance Series 3	
COURSE	DURATION
Global Anti-Corruption Overview	20 min
Mission Possible - Busting Bribery	30 min

Compliance Supplement Series	
COURSE	DURATION
Forced Labor & Human Trafficking (CSS)	20 min
Guide to Compliant Gifts & Hospitality	20 min
Spotlight on Germany	30 min
Third Party Risk Management	15 min

Ethics Series 1	
COURSE	DURATION
Sexual Harassment Prevention	30 min

Ethics Series 2	
COURSE	DURATION
Diversity and Inclusion in Action	15 min
Respect in the Workplace	20 min

*An earlier version of this course is available, "Compliance Series 1: Anti-Money Laundering". **An earlier version of this course is available, "Compliance Series 1: Avoiding Trafficked Labor". ***An earlier version of this course is available, "Compliance Series 1: Conflict Minerals". To view an earlier version, write to training@TRACEinternational.org.

Refresher Courses

10+ minute courses designed to keep key compliance issues top-of-mind.



TRACE LMS or Client LMS



Employees and Third Parties



10+ minutes

Compliance Refresher Series 1	
COURSE	DURATION
Anti-Bribery for Employees	15 min
Anti-Bribery for Third Parties	15 min
Gifts & Hospitality	15 min
Third Party Due Diligence	20 min

Compliance Refresher Series 2	
COURSE	DURATION
Conflicts of Interest*	15 min

Compliance Refresher Series 3	
COURSE	DURATION
Global Anti-Bribery Challenge	15 min
Anti-Corruption Training (ACT) Refresher: Regional Compliance Spotlights**	15 min
<ul style="list-style-type: none">• Asia Pacific: China, India, Singapore, Japan• EMEA:<ul style="list-style-type: none">• Europe: France, Germany, the UK• Middle East: UAE, Saudi Arabia, Qatar• Africa: Nigeria, South Africa, Kenya• Latin America: Brazil, Argentina, Mexico• North America: U.S., Canada	5 min


*An earlier version of this course is available, "Compliance Refresher Series 1: Conflicts of Interest". **An earlier version of this course is available, "Compliance Refresher Series 2: Anti-Bribery Challenge Regional Spotlights". To view an earlier version, write to training@TRACEinternational.org.

Microlearning Modules

3+ minute courses addressing discrete compliance topics, offering learners guidance and best practice recommendations for addressing specific compliance challenges.

 TRACE LMS or Client LMS

 Employees and Third Parties

 03+ minutes

Compliance Hot Topics	
COURSE	DURATION
Compliance Hot Topics*	15 min
ESG	5 min
Occupational Health and Safety	5 min
Speak Up	5 min

Compliance Minutes	
COURSE	DURATION
Bribery Mistakes	5 min
Culture of Compliance	5 min
FCPA Books and Records	5 min
Sub-Agents and Sub-Distributors	5 min
The #MeToo Era	5 min
Training Fatigue	5 min

Gifts & Hospitality Scenario Series - What Would You Do?	
COURSE	DURATION
What Would You Do?	15 min
Supplier Selection: Mixing Business with Personal	3 min
State Government Soiree: Planning the Next Big Event	3 min
Speaker Stipend: Evaluating an Offer	3 min
Sporting Spectators: Gifting Cricket Tickets	3 min
Charitable Choices: Considering a Donation	3 min

Data Protection Series	
COURSE	DURATION
Data Protection Essentials	10 min
Managing Confidential Information	5 min

Training Aids	
COURSE	DURATION
Building a Compliance Training Program	5 min
Red Flags To Watch Out For	5 min

Video Series	
COURSE	DURATION
Bribe Busters - Episode 1	10 min
Bribe Busters - Episode 2	5 min
Bribe Busters - Episode 3	5 min
Bribery's Deadly Consequences	5 min
Corruption Files - The Advocate	10 min
Corruption Files - The Insider	10 min
Corruption Files - The Journalist	10 min
Corruption Files - The Watchdog	10 min
Corruption Files - The Whistleblower	10 min
Defining a Foreign Official	5 min
FIFA's Compliance Failures	10 min
How to Say No - Part One	5 min
How to Say No - Part Two	5 min
Toxic Transactions	1 hr 15 min

*An English version of each course is available as one combined module.

Supplementary Compliance Materials

Our supplementary compliance materials can help enhance your compliance program and reinforce the lessons learned from online training throughout the year.

 TRACE Resource Center  Employees and Third Parties

Training Aids
TITLE
A Gift or a Bribe?
Accounting Red Flags to Watch Out For
Anti-Money Laundering Risk and Compliance Tips for Day to Day Business Operations
Can a Charitable Donation Be a Bribe?
Combatting Forced Labor and Human Trafficking
Communication Skills for Success
Compliance STAR
Data Governance Tips
Do's and Don'ts of Addressing Internal Reports
Encouraging Employees to Report Misconduct
ESG & You
Forced Labor Red Flags
How to Say No to Bribery
Managing Third Party ESG Risk
Red Flags: Watch Out for Signs of Trouble!
Reduce Your ESG Risk Profile
Resisting Bribery
Responding to Bribe Demands
Say No to Bribes
Shades of Red - How to Mitigate Red Flags
Speak Up, Listen Up, and Don't Give Up
The Basics of Anti-Corruption Compliance Training
Three Questions About Foreign Officials
What is a Conflict of Interest?

Guides
TITLE
Anti-Corruption Compliance and Third Party Intermediaries
Anti-Corruption Compliance Starter Kit
Assessing Third Party Risk
Compliance Event Toolkit
Conflict of Interest Mitigation Plan Guidance
Forced Labor and Human Trafficking
Guide to Compliant Hiring Practices
Guide to Hosting Events
Guide to Internal Reporting Programs
Guide to Setting a Tone at the Top
Guide to Trips and Visits for Foreign Officials
Human Rights Due Diligence Reporting
The Compliance Officer's Guide to Innovative Training
The Varieties of Transnational Anti-Bribery Laws
Three Dilemmas for Gifts Hospitality Policies
What Happens in Vegas
What to Know About Sanctions

Mini Guides
TITLE
Five Elements of a Sanctions Compliance Program
Four Ways to Improve Your Ethics & Compliance Training
How to Conduct an Effective Corruption Risk Assessment
Key Red Flags That Could Indicate Bribery Risk

Compliance Games

3+ minute gaming interactions designed to reinforce key concepts and add a dash of fun to compliance training.

 TRACE LMS or Client LMS

 Employees and Third Parties

 03+ minutes

TITLE	TITLE
Anti-Bribery Compliance Road Map	Puzzled By Bribery
Anti-Bribery Key Terms Flash Cards	Race Against the Clock to Speak Up Game
Anti-Bribery Key Terms Matching Game	Sniffing Out Business Conflicts
Antitrust and Compliance Crossword Puzzle	TRACEing the Steps of an Investigation
Assist to Resist Bribery Game	Third Party Compliance Risk Road Map
Bribe Buster	What Happens in Vegas
Bribe Destroyer	What Kind of Compliance Dog Are You? Quiz
Gifts & Hospitality Expense Proposal Game	Would You Risk It?*

*This game is also available in Chinese (Simplified), French, German, Italian, Portuguese and Spanish.

Pre-Recorded Webinars

The webinars listed are a small sample of the pre-recorded webinars available in the member-only TRACE Resource Center. Our pre-recorded webinar library includes hundreds of sessions covering a wide variety of compliance topics.

 TRACE Resource Center

 Employees

 45-60 minutes

TITLE	TITLE
From the Frontline: Exploring the Current State of Corporate Governance	Launching a Global Compliance Ambassador Program
Doing Business in Ukraine: A Compliance Perspective	Pivots in Compliance Training Approaches
Embed Compliance Controls throughout your Organization	Spotlight on Joint Ventures: Anti-Bribery Compliance Considerations
FCPA Enforcement Year in Review	The Tension between Data Privacy and Anti-Corruption Compliance
“Hot Button” Sanctions Issues	Trade Compliance: How to Navigate the Complexities of Trade & Exports

Via the TRACE LMS or upon request, TRACE webinars are also available as SCORM files to be deployed on an internal LMS. Company-specific customizations can also be made for an additional fee.



TRACE's online training platform has enabled us to rapidly deploy training in local languages on a broad basis to our employees. On the whole, the system has provided incredible value and cost savings in training for us.

Cynthia M. Wallace, Esq.

Senior Director of Legal Services & Governance, The Cooper Companies

TRACE's eLearning courses are available in several languages to meet the needs of global organizations and ensure comprehension worldwide.

Our core languages are:

English

Chinese (Simplified)

French

Spanish

For other language options, please visit our [Compliance Training Courses Language Availability webpage](#) or reach out to training@TRACEinternational.org to confirm course language availability.

To note: We frequently add new translations to our eLearning library based on member requests.



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