

TRACE eLearning

A Brandon Hall Award-Winning Training Solution



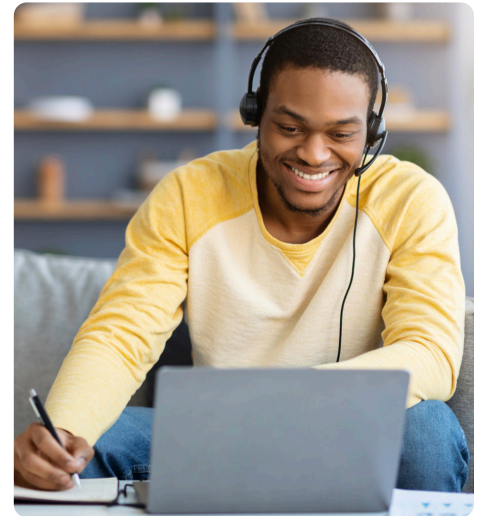
Table of Contents

- 1** About TRACE eLearning
- 2** Hosting, Administering and Managing Training
- 3** TRACE eLearning Resources
- 4** TRACE eLearning Course Library
 - 5** Full-Length Courses
 - 6** Refresher Courses
 - 7** Microlearning
 - 12** Supplementary Materials
 - 15** Compliance Games
- 17** Compliance Webinars
- 18** TRACE eLearning Rollout
- 18** User System Requirements
- 19** Training Benefits Included with TRACE Membership
- 20** TRACE Training Packages

About TRACE eLearning

Compliance training helps shield your organization from legal risk, protects your corporate reputation and creates a culture of business ethics. At TRACE, we understand the importance of effective compliance training from both a legal and a business perspective. That's why we offer our members unrestricted access to our award-winning eLearning library and customizable training platform at no additional charge.

Developed in conjunction with subject-matter experts, our training modules offer top-quality content and educational support to global organizations seeking to:



- Build a legally defensible eLearning program that can withstand regulatory scrutiny.
- Mitigate the risk of compliance violations by providing employees and third parties with the knowledge they need to comply with key regulations.
- Improve learner engagement and retention by leveraging the most up-to-date learning techniques.
- Keep pace with evolving regulations and innovations in compliance training and eLearning.



Reduce Risk



Raise Awareness



Reinforce Compliance

Hosting, Administering and Managing Training

TRACE members receive access to a customizable online training platform designed to train an **unlimited number** of employees and third parties worldwide.

TRACE's Customizable LMS

TRACE's customizable Learning Management System (LMS) provides a secure, interactive, multimedia, web-based learning environment. The award-winning TRACE team offers comprehensive support, including in-depth training and ongoing technical assistance for both administrators and learners. The TRACE LMS interface is available in 39 languages. For a comprehensive overview of training site home page customizations, see [here](#).

Key Features of TRACE's LMS

- Full control over the administration of your training site using Administrator account registration or user self-registration for those who prefer a more “hands off” approach
- Automated course enrollments, email notifications and reminders
- Ability to customize your training site homepage, email notifications and reminders
- Learner Engagement features including course surveys, gamification as well as teams and manager oversight directly within the LMS
- Automated/recurring course enrollments
- Custom communication newsletters deployed from the LMS
- Unlimited access; no user limits or per-user fees
- Integration with your internal platforms through API
- Mobile accessibility to the platform via tablets and mobile devices
- Access to various course “bundling” mechanisms including learning plans, catalogs and course language wrappers to support course prerequisites and user language self-selection*



If you wish to use your own internal LMS*, you may request SCORM files for your desired courses. Please note that as all courses have been designed for TRACE's LMS, you may need to configure the courses to work on your internal LMS.

* See our [TRACE Training Packages Info Sheet](#) to learn more.

Tracking & Reporting

The TRACE LMS delivers a powerful yet intuitive reporting experience, giving administrators real-time access to critical learner data. Easily view, export, download and save training records while monitoring key KPIs such as course enrollments, completions, time spent learning, test scores and certifications. Customizable reports and the Insights Dashboard make it easy to schedule, run and tailor reports—putting the most important insights directly at your fingertips.

TRACE eLearning Resources

TRACE offers a variety of resources designed to meet your organization’s compliance training needs, including:

	50+ Animated Videos Engaging graphic novels and visual learning tools		Hundreds of Webinars Expert-led sessions across key topics
	Training Aids & Games Materials for ongoing compliance communications		Hours of Podcasts Exploring the world of financial crime –corruption, fraud, sanctions and more!
	Guides & Case Studies Mini guides, white papers, and practical tools		Compliance Blog Covering all things compliance, enforcement, corruption and more!

Includes 5 Complimentary TRACEpro Enrollments

TRACE’s eLearning courses are available in multiple languages to support global organizations and promote clear understanding worldwide. We regularly expand our eLearning library with new translations based on member demand. Our core languages are: **English, Chinese (Simplified), French and Spanish.**

For the most up-to-date list of languages, visit our [Courses Language Availability site](#) or [contact us](#) to confirm course language availability.

* TRACE is not responsible for providing technical support for courses housed on internal learning management systems.

** All TRACE courses in our core languages are compliant with WCAG accessibility standards.

TRACE eLearning Course Library

Explore our full suite of eLearning courses

Full-Length Courses

20+ minute courses

Our most comprehensive eLearning offering, these courses address key compliance and ethics topics by connecting them to realistic, day-to-day business scenarios. This approach empowers learners to confidently apply ethical decision-making in real-world situations.

Refresher Courses

10+ minute courses

Designed to reinforce learner understanding, these courses offer detailed guidance on specific issues that frequently rank as priority training topics for global multinational organizations. Courses can be used for learners in higher-risk locations and positions or to keep hot-button issues top of mind in between annual training cycles.

Microlearning

5+ minute modules

Crafted to provide quick, accessible learning on discrete topics, these modules equip learners with practical tips, proven strategies, and best-practice guidance for handling real-world challenges in the business context.

Supplementary Materials

Compliance training aids and guides

Created to help enhance your compliance program and reinforce the lessons learned from on-line training throughout the year. These materials are available in other select languages and can be translated in any language upon request.

Compliance Games

3+ minute games

Interactive game modules crafted to reinforce key concepts and enhance compliance training by adding a burst of fun!

Full-Length Courses

Compliance Series 3		DURATION	AVAILABLE IN
Global Anti-Corruption Overview		20 MIN	7 LANGUAGES
Mission Possible - Busting Bribery		30 MIN	12 LANGUAGES
Compliance Series 2		DURATION	AVAILABLE IN
Anti-Corruption Training (ACT) for Employees		25 MIN	21 LANGUAGES
Anti-Corruption Training (ACT) for Third Parties		25 MIN	16 LANGUAGES
■ Anti-Money Laundering		20 MIN	7 LANGUAGES
■ Antitrust and Competition Laws: The Fundamentals		15 MIN	4 LANGUAGES
◆ Forced Labor & Human Trafficking		20 MIN	16 LANGUAGES
Global Conflict Minerals Regulation & Compliance		25 MIN	1 ENGLISH
● Sanctions Compliance (Part One)		30 MIN	7 LANGUAGES
● Sanctions Compliance (Part Two)		30 MIN	7 LANGUAGES
● U.S. Trade and Export Controls		30 MIN	7 LANGUAGES
Compliance Series 1		DURATION	AVAILABLE IN
Anti-Bribery for Shipping and Logistics		15 MIN	18 LANGUAGES
◆ Data Protection & Privacy		35 MIN	13 LANGUAGES
Insider Trading		30 MIN	1 ENGLISH
Intersection of the GDPR and Anti-Bribery		15 MIN	2 LANGUAGES
■ Spotlight on Canada: Anti-Corruption Law & Compliance		45 MIN	2 LANGUAGES
Third Party Perils		20 MIN	7 LANGUAGES

- Course content is current as of 2026
- Course content is current as of 2025
- ◆ Course content is current as of 2024

TRACE updates modules on a rolling basis to reflect regulatory developments. [Contact us](#) to request a demo or learn more about course content.

Compliance Supplement Series	DURATION	AVAILABLE IN
◆ Forced Labor & Human Trafficking (CSS)	20 MIN	7 LANGUAGES
Guide to Compliant Gifts & Hospitality	20 MIN	4 LANGUAGES
■ Navigating UK Financial Crime Regulation	25 MIN	4 LANGUAGES
Spotlight on Germany	25 MIN	1 ENGLISH
Third Party Risk Management	15 MIN	7 LANGUAGES

Ethics Series 1	DURATION	AVAILABLE IN
■ Diversity and Inclusion in Action	15 MIN	4 LANGUAGES
■ Respect in the Workplace	20 MIN	7 LANGUAGES
■ U.S. Sexual Harassment Regulation	VARIES	1 ENGLISH

Refresher Courses

Compliance Refresher Series 3	DURATION	AVAILABLE IN
● Anti-Corruption (ACT) Refresher: Regional Compliance Spotlights	15 MIN	7 LANGUAGES
• Asia Pacific: China, India, Japan, Singapore	5 MIN	7 LANGUAGES
• EMEA:		
• Europe - France, Germany, the UK	5 MIN	7 LANGUAGES
• Middle East - Qatar, Saudi Arabia, UAE		
• Africa - Kenya, Nigeria, South Africa		
• Latin America: Argentina, Brazil, Mexico	5 MIN	7 LANGUAGES
• North America: Canada, U.S.	5 MIN	7 LANGUAGES
Global Anti-Bribery Challenge	15 MIN	5 LANGUAGES
Navigating Conflicts of Interest in the Corporate World	15 MIN	4 LANGUAGES

- Course content is current as of 2026
- Course content is current as of 2025
- ◆ Course content is current as of 2024

TRACE updates modules on a rolling basis to reflect regulatory developments. [Contact us](#) to request a demo or learn more about course content.

Compliance Refresher Series 2		DURATION	AVAILABLE IN
◆ Conflicts of Interest		15 MIN	7 LANGUAGES
Third Parties: Ethical Expectations		15 MIN	4 LANGUAGES

Compliance Refresher Series 1		DURATION	AVAILABLE IN
Gifts & Hospitality		15 MIN	11 LANGUAGES
Third Party Due Diligence		20 MIN	10 LANGUAGES

Microlearning

Business Skills Accelerator Series		DURATION	AVAILABLE IN
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As workforce demographics evolve, employers must align with the diverse skill needs and generational drivers of their teams. Addressing topics including **communication**, **technology** and **time mastery**, this series offers practical tips for building and refining essential soft skills, empowering employees to actively drive organizational performance. Each module can be deployed independently or combined to reinforce multiple competencies.

■ AI Unveiled: Understanding Artificial Intelligence in Today's Workplace		10 MIN	4 LANGUAGES
Proceed with Caution: Essential Tech and Data Skills		15 MIN	4 LANGUAGES
Soft Skills Essentials for Business Success		8 MIN	4 LANGUAGES
Time Mastery for Professional Growth		7 MIN	4 LANGUAGES

■ Course content is current as of 2025 TRACE updates modules on a rolling basis to reflect regulatory developments.
 ◆ Course content is current as of 2024 [Contact us](#) to request a demo or learn more about course content.

Compliance Hot Topic Series DURATION AVAILABLE IN

Addressing **current compliance “hot” topics trends**, these short modules tackle top of mind topics global compliance officers face on a day-to-day basis. Deploy these modules as part of your annual compliance training, or as stand-alone refresher course. This course can be deployed as one comprehensive module or five microlearning trainings.

Compliance Hot Topics (combined module)	20 MIN	1 ENGLISH
• ESG	5 MIN	5 LANGUAGES
• Occupational Health and Safety	5 MIN	1 ENGLISH
• Speak Up	5 MIN	4 LANGUAGES
Ethics in Business: Principles for Everyday Integrity	10 MIN	4 LANGUAGES

Compliance Minute Series DURATION AVAILABLE IN

These five-minute microlearning modules are based on episodes from **TRACE’s Podcast: *Bribe, Swindle or Steal*** and provide users with **practical takeaways addressing key compliance topics**.

Bribery Mistakes	5 MIN	1 ENGLISH
Culture of Compliance	5 MIN	1 ENGLISH
FCPA Books and Records	5 MIN	1 ENGLISH
Sub-Agents and Sub-Distributors	5 MIN	1 ENGLISH
The #MeToo Era	5 MIN	1 ENGLISH
Training Fatigue	5 MIN	1 ENGLISH

Data Protection Series

DURATION

AVAILABLE IN

Data protection and privacy-related issues present one of the foremost risks faced by global organizations today given the often-personal nature and volume of data exchanged in day-to-day-business. Addressing **key data protection topics**, this two-part series tackles real-life issues employees of global organizations face on a day-to-day basis.

- Deploy **Part One** to all employees to provide a reminder of **key do's and don'ts** when handling confidential and organizational data.
- Utilize **Part Two** as a follow-on module for managers to reiterate **key data health and safety points** organizational leaders should ensure remain top of mind throughout the year.

■ Data Protection Essentials (Part One)

10 MIN

4 LANGUAGES

■ Managing Confidential Information (Part Two)

5 MIN

4 LANGUAGES

Financial Crime Series

DURATION

AVAILABLE IN

Composed of scenario-based modules, courses in this series will equip learners with the essential skills to recognize and respond to illicit financial activity. Addressing the core elements of anti-money laundering and other topics, including **how to identify common money traps, recognize money laundering red flags, and spot suspicious activity in everyday scenarios**. Each module in this series will hone in on real-world examples and actionable guidance to help learners make confident, compliant decisions that will protect and minimize risk to your organization.

■ Anti-Money Laundering

15 MIN

4 LANGUAGES

■ Course content is current as of 2025

TRACE updates modules on a rolling basis to reflect regulatory developments. [Contact us](#) to request a demo or learn more about course content.

Gifts & Hospitality Scenario Series - What Would You Do?

DURATION

AVAILABLE IN

An interactive five-part series that presents several scenarios raising possible issues involving **gifts, hospitality, travel, or entertainment**, the learner is challenged in each part to review the facts presented and then determine if the offer is appropriate. This course can be deployed as one comprehensive module or five microlearning trainings.

What Would You Do? (combined module)	15 MIN	7 ENGLISH
• Supplier Selection: Mixing Business with Personal	3 MIN	7 ENGLISH
• State Government Soiree: Planning the Next Big Event	3 MIN	7 ENGLISH
• Speaker Stipend: Evaluating an Offer	3 MIN	7 ENGLISH
• Sporting Spectators: Gifting Cricket Tickets	3 MIN	7 ENGLISH
• Charitable Choices: Considering a Donation	3 MIN	7 ENGLISH

Spotting Red Flags Series - Identifying Bribery Risks

DURATION

AVAILABLE IN

Recognizing red flags is vital to preventing bribery, ensuring compliance, and protecting organizational integrity. Immersing the learner into realistic ethical dilemmas that test their ability to recognize warning signs of both domestic and international bribery, this series of microlearning explores common challenges faced by employees and third parties in day-to-day business operations. Each module has been developed with a specific audience in mind and addresses issues including **gift giving, hospitality, conflicts of interest, charitable donations** and more.

Spotting Red Flags for Employees	10 MIN	8 LANGUAGES
Spotting Red Flags for Third Parties	10 MIN	8 LANGUAGES

Training Aid Series DURATION AVAILABLE IN

Building a Compliance Training Program	5 MIN	1 ENGLISH
Red Flags to Watch Out For	5 MIN	6 LANGUAGES

Video Series DURATION AVAILABLE IN

Bribe Busters - Episode 1	10 MIN	3 LANGUAGES
Bribe Busters - Episode 2	5 MIN	3 LANGUAGES
Bribe Busters - Episode 3	5 MIN	3 LANGUAGES
Bribery's Deadly Consequences	5 MIN	1 ENGLISH
Corruption Files - The Advocate	10 MIN	1 ENGLISH
Corruption Files - The Insider	10 MIN	1 ENGLISH
Corruption Files - The Journalist	10 MIN	1 ENGLISH
Corruption Files - The Watchdog	10 MIN	1 ENGLISH
Corruption Files - The Whistleblower	10 MIN	2 LANGUAGES
Defining a Foreign Official	5 MIN	1 ENGLISH
FIFA's Compliance Failures	10 MIN	3 LANGUAGES
■ Forced Labor & Human Trafficking	8 MIN	4 LANGUAGES
How to Say No - Part One	5 MIN	9 LANGUAGES
How to Say No - Part Two	5 MIN	6 LANGUAGES
■ Sanctions Compliance - Essential Knowledge for Corporate Employees	7 MIN	5 LANGUAGES
Toxic Transactions	15 MIN	1 ENGLISH

■ Course content is current as of 2025

TRACE updates modules on a rolling basis to reflect regulatory developments. [Contact us](#) to request a demo or learn more about course content.

Supplementary Materials

Training Aids

AVAILABLE IN

Anti-Bribery/Anti-Corruption

A Gift or a Bribe?	8	LANGUAGES
Can a Charitable Donation Be a Bribe?	5	LANGUAGES
How to Say No to Bribery	11	LANGUAGES
Resisting Bribery	5	LANGUAGES
Responding to Bribe Demands	4	LANGUAGES
Say No to Bribes	12	LANGUAGES
The Basics of Anti-Corruption Compliance Training	4	LANGUAGES
Three Questions About Foreign Officials	4	LANGUAGES
What Happens in Vegas: A Lesson in Bribery Risk	4	LANGUAGES

Business Skills

Communication Skills for Success	4	LANGUAGES
Time Management Tips	4	LANGUAGES

Compliance Program Management

Compliance STAR	12	LANGUAGES
Do's and Don'ts of Addressing Internal Reports	4	LANGUAGES
Encouraging Employees to Report Misconduct	4	LANGUAGES
Speak Up, Listen Up, and Don't Give Up	4	LANGUAGES

Data Privacy, Protection & AI

Data Governance Tips	4	LANGUAGES
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ESG (Environment, Social and Governance)

Combatting Forced Labor and Human Trafficking	2 LANGUAGES
ESG & You	8 LANGUAGES
Forced Labor Red Flags	4 LANGUAGES
Managing Third Party ESG Risk	4 LANGUAGES
Reduce Your ESG Risk Profile	6 LANGUAGES

Financial Crime

Accounting Red Flags to Watch Out For	4 LANGUAGES
Anti-Money Laundering Risk and Compliance Tips for Day-to-Day Business Operations	4 LANGUAGES

Risk Management

Red Flags: Watch Out for Signs of Trouble!	5 LANGUAGES
Shades of Red - How to Mitigate Red Flags	4 LANGUAGES
What is a Conflict of Interest?	7 LANGUAGES

Guides

AVAILABLE IN

Anti-Bribery/Anti-Corruption

Anti-Corruption Compliance and Third Party Intermediaries	4 LANGUAGES
Anti-Corruption Compliance Starter Kit	4 LANGUAGES
Foreign Official Trips and Visits	4 LANGUAGES
Gifts & Hospitality Policies: Three Key Dilemmas	4 LANGUAGES
Global Anti-Bribery Compliance Challenge for Employees	18 LANGUAGES
Global Anti-Bribery Compliance Challenge for Third Parties	12 LANGUAGES
Transnational Anti-Bribery Laws	4 LANGUAGES

Antitrust

Antitrust Essentials for U.S. Businesses	4	LANGUAGES
Antitrust Pocket Guide	4	LANGUAGES

Compliance Program Management

Compliance Event Toolkit	4	LANGUAGES
Compliant Hiring Practices	4	LANGUAGES
Hosting Events	4	LANGUAGES
Internal Reporting Programs	4	LANGUAGES
Setting a Tone at the Top	4	LANGUAGES
The Compliance Officer's Guide to Innovative Training	4	LANGUAGES

Data Privacy, Protection & AI

AI Regulation: A Survey of U.S. Law and Best Practices	4	LANGUAGES
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ESG (Environment, Social and Governance)

Forced Labor and Human Trafficking	1	ENGLISH
Human Rights Due Diligence Reporting	4	LANGUAGES

Financial Crime

Follow the Money: The Types and Forms of Money Laundering	4	LANGUAGES
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Global Trade

Sanctions Compliance for Professionals	4	LANGUAGES
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Risk Management

Assessing Third Party Risk Guide	6	LANGUAGES
Conflict of Interest Mitigation Plan	4	LANGUAGES

Workplace Conduct

Sexual Harassment Reporting (U.S.)	4 LANGUAGES
Workplace Sexual Harassment: Types, Facts, and Examples	4 LANGUAGES

Mini Guides

AVAILABLE IN

Anti-Bribery/Anti-Corruption

Key Red Flags That Could Indicate Bribery Risk	5 LANGUAGES
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Compliance Program Management

Five Common Compliance Failures	4 LANGUAGES
Four Ways to Improve Your Ethics & Compliance Training	5 LANGUAGES

Global Trade

Five Elements of a Sanctions Compliance Program	5 LANGUAGES
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Risk Management

How to Conduct an Effective Corruption Risk Assessment	4 LANGUAGES
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Compliance Games

Games

AVAILABLE IN

Anti-Bribery Compliance Road Map	1 ENGLISH
Anti-Bribery Key Terms Flash Cards	5 LANGUAGES
Anti-Bribery Key Terms Matching Game	1 ENGLISH
Antitrust and Compliance Crossword Puzzles	1 ENGLISH
Assist to Resist	1 ENGLISH
Bribe Buster	1 ENGLISH

Bribe Destroyer	1	ENGLISH
Gifts & Hospitality Expense Proposal Game	1	ENGLISH
Puzzled By Bribery	1	ENGLISH
Race Against the Clock to Speak Up Game	1	ENGLISH
Sniffing Out Business Conflicts	1	ENGLISH
Third Party Compliance Risk Road Map	1	ENGLISH
TRACEing the Steps of an Investigation	1	ENGLISH
What Happens in Vegas	1	ENGLISH
"What Kind of Compliance Dog Are You?" Quiz	1	ENGLISH
Would You Risk It?	7	LANGUAGES



eLearning Course Index

Explore course details, objectives, and skills learners build in each course.

info.TRACEinternational.org/elearning-course-index



eLearning Course Language Availability

See all available languages* for each course and resource.

info.TRACEinternational.org/elearning/course-language-availability

* Language options vary based on membership tier.

Compliance Webinars

TRACE hosts **monthly live webinars**, with select sessions reserved exclusively for members. Learn from leading experts in real time and gain insights across a wide range of compliance topics, including:

- Anti-bribery fundamentals and due diligence
- Compliance programs and risk management
- Industry and region-specific challenges
- Global regulatory and enforcement trends
- Data privacy, antitrust, and competition law
- Compliance training innovation
- Business risk and audit

All webinar recordings are **available on-demand** in the member-only **TRACE Resource Center**, which houses over 200 hours of pre-recorded content. Members can access recordings anytime, learning at their own pace and revisiting key topics as needed. The webinars listed below are just a **small sample** of the hundreds of sessions available in the Resource Center.

Compliance State of Affairs: How to Continue to Drive the Message of Compliance in a Time of Uncertainty

Contract Negotiations: How to Best Navigate the Legal and Compliance Landscape When Entering into a Business Contract

Embedding Compliance Controls Throughout Your Organization: Best Practices for Utilizing Technology and Automation to Meet Compliance Goals

EU/UK Anti-Corruption Year in Review

FCPA Enforcement Year in Review

From the Frontline: Best Practices for Due Diligence in the International Sector

Global Anti-Corruption Efforts: How Recent Geopolitical Events are Shaping Anti-Corruption Trends

The Tension between Data Privacy and Anti-Corruption Compliance

Tips for Cost Effective Compliance

Trade Compliance: How to Navigate the Complexities of Trade & Exports

Transactional Due Diligence: Ensuring Compliance and Reducing Risk in Corporate Transactions



View all upcoming webinars:

www.TRACEinternational.org/webinars

TRACE eLearning Rollout

- 1** A **strategy call** is scheduled to gain an understanding of your compliance training needs, including who will be receiving the training, course preferences, training deadlines and other requirements.
- 2** Following the strategy call, a **live, interactive meeting** with your designated training administrator(s) is scheduled to review the portal in real time and address any additional questions your team may have.
- 3** **Once trained**, your administrator(s) will be able to add users to your training site, assign courses and update course enrollments.

The TRACE LMS is also able to do a batch upload of users via an Excel spreadsheet (uploaded as a CSV file) that includes additional user information, including termination date, country, title and department.

Should you prefer to use your LMS* for the off-the-shelf TRACE courses, TRACE will provide you with SCORM files. Custom courses can be created as a SCORM 204 or 1.2.

User System Requirements

Supported Devices**	Supported Operating Systems	Supported Browsers
Desktops & Laptops	Windows 7, 8, 10, 11	Edge, Chrome, Firefox, Safari (latest versions)
iOS Tablets	iOS 12 or higher	Mobile Safari
Android Tablets	Android 8.0 or higher	Chrome
iOS Tablets	Android 8.0 or higher	Chrome
Windows 2-in-1 Devices (e.g., Lenovo Flex)	Windows 10 or higher	Edge

* TRACE will not be responsible for any troubleshooting if you choose to house the content on your LMS.

** Special accommodations available for training users in countries where the app is not available or users with limited or no internet access. [Contact us](#) for more information on available options.

Training Benefits Included with TRACE Membership

Training Benefits

- ✓ Unlimited access to TRACE LMS and all courses
- ✓ Onboarding and technical support
- ✓ (1) LMS account/training site
- ✓ Administrator registration or user self-registration
- ✓ Training site/Homepage customizations
- ✓ Basic TRACE Course customizations
- ✓ Mobile accessibility
- ✓ Complimentary TRACEpro enrollments¹

Customizations

Training Site/Homepage	Basic Course ³⁴
<ul style="list-style-type: none">• Widget Updates• API ²• Automated Recurring Course Enrollments• Automated Recurring Emails ³ (Up to 4)• Automated Custom Reports• Access to LMS Gamification Feature (Allows member to use TRACE Course Completion Badge)• Access to LMS Teams & Managers Feature	<ul style="list-style-type: none">• Company Logo added to top course banner• Addition of Company Policies to course resources• Addition of 1 company-specific slide per TRACE course ⁵ (e.g. Adding a custom welcome or closing message slide to a course, adding a slide that discusses a company's specific procedure, etc.)

Looking for More?

Additional customization options may be available based on your membership or through a training package. Explore all options in the [Course Customization Look Book](#).

¹ Standard members receive 5 complimentary TRACEpro seats and Enterprise members receive 10 seats.

² For use through the LMS API Browser (This option does not include the use of API keys).

³ Translations to be provided by members.


⁴ All Basic Customizations are available in up to 4 languages.

⁵ Excluding audio updates.

TRACE Training Packages

LMS Customizations

	TIER 1	TIER 2	TIER 3
	US\$8,000	US\$15,000	US\$30,000
Single Sign On	Included	Included	Included
API Keys (for external API usage)	Included	Included	Included
Custom Course Certificates (1 per course)	Included	Included	Included
Content Management (Host non-TRACE courses on LMS)	Up to 10 Courses ¹	Up to 20 Courses ¹	Up to 40 Courses ¹
Custom Email Notifications/ Reminders (4 are included with membership)	1 Additional	6 Additional	16 Additional
Custom TRACE LMS Language Wrapper Menus ²	Up to 4	Up to 8	Up to 12
Custom LMS Data Fields	Up to 2	Up to 3	Up to 5
LMS Power User Upgraded Functionality Features ³	1 PU Feature	2 PU Features	4 PU Features
Dedicated Rollout Support ⁴ (rollout per year)	Up to 2	Up to 4	Ongoing
Additional LMS Training Site Instance (includes basic customizations)	Up to 1 Additional	Up to 2 Additional	Up to 3 Additional
Custom Course Survey/Quiz Deployed via TRACE LMS (up to 25 questions per survey/quiz; must be compliance-related and cannot be due diligence deployed to third parties)	1	2	4

 **All translations to be provided by the member.** Additional substantive edits after final approval will incur a US\$1,000 fee per round.

¹ A course offered in a single language counts as 1 “course.” The same course offered in an additional language counts as a second course (translations must be provided by the company).

² Limited to core TRACE languages and available TRACE courses.

³ Enhanced functionality for TRACE LMS Power Users includes access to custom Insights dashboards, groups, newsletters, channels, learning plans and observational checklists.

⁴ Dedicated rollout support includes the creation of user accounts, course enrollments and report scheduling.

TRACE Training Packages

Course Customizations

	TIER 1	TIER 2	TIER 3
	US\$8,000	US\$15,000	US\$30,000
Member Internal LMS Course Wrappers	Up to 4 Wrappers Total (4 languages per course)	Up to 8 Wrappers Total (8 languages per course)	Up to 12 Wrappers Total (12 languages per course)
Basic Course Customizations in Additional Languages (beyond the 4 core languages)	Up to 5 Additional Languages	Up to 10 Additional Languages	Up to 20 Additional Languages
Basic Course Customizations for Additional Courses (in up to 4 languages)	Up to 5 Additional Courses ¹	Up to 10 Additional Courses ¹	Up to 20 Additional Courses ¹
Full Customization of a TRACE Course (in up to 4 languages)	Not Included	Up to 1 course ¹	Up to 2 Courses ¹
Creation of Custom Code of Conduct Course Using TRACE Template	Up to 1 Language	Up to 2 Languages	Up to 4 Languages
Update of Custom Code of Conduct Course Using TRACE Template ²	Up to 1 Language	Up to 2 Languages	Up to 4 Languages
Creation of One Custom Member Training Course ³ (compliance-related topics only)	Not Included	not Included	Up to 4 Languages

TIER 4

US\$40,000+

Tier 4 offers the flexibility to build a package with components and customizations tailored to your company's needs. **Contact us** to explore a custom option.



All translations to be provided by the member. Additional substantive edits after final approval will incur a US\$1,000 fee per round.

¹ A course offered in a single language counts as 1 "course." The same course offered in an additional language counts as a second course (translations must be provided by the company).

² Includes modification of up to 5 slides, up to 5 minutes of voiceover and updates to all policies included in the course, as requested.

³ Includes up to 30 slides, up to 15 minutes of voiceover, and inclusion of up to 10 policies, as well as 1 gaming interaction and 1 quiz with a max of 10 questions (company must provide all translations).



TRACE is a non-profit international business association dedicated to anti-bribery, compliance and good governance. Founded in 2001 to make it easier and less expensive to navigate and mitigate business bribery risk, TRACE is credited with establishing anti-bribery standards that have been adopted worldwide. Driven by the needs of its members, TRACE is continuously developing tools and resources that power compliance programs. TRACE is headquartered in the United States and registered in Canada, with a presence on four continents.

Follow us on:



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[Back to Top](#)